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Making farm wage recording easy

To keep on top of employees time-keeping, minimum wage and leave entitlements, particularly over the calving period, you should think about using AgriSmart.

AgriSmart, created by CooperAitken, is a new time-keeping software system especially designed for dairy farmers that will improve ease of compliance. The requirements on employers to ensure they have accurate records regarding employees pay and leave is becoming more and more stringent. At any time you can be asked to show your records to prove you are operating correctly. This can be difficult on the farm and more so around the busy period of calving.

AgriSmart was recently reviewed by DairyNZ along with other most commonly used time-keeping tools and they reported AgriSmart as 'a comprehensive programme giving a clear picture of timekeeping, rostered days off, when you need to top up wages to comply with minimum wage, leave owed and taken.'

AgriSmart also offers roster builders, task calendars, and clear and simple records and reports to ensure compliance. Timesheet entries can be entered either on a PC, tablet or a smart phone. Your employees enter their timesheet entries directly into AgriSmart, or you can enter them on their behalf.

To be compliant, your entire team need to be onto it. Make sure your team realises the reasons why they need to get this right. If busy staff do not record their hours correctly employers do not have the correct data to ensure things are right.

In reality, recording time accurately only takes a couple of minutes a day. Some people resist change but it's a change we have to make - and the responsibility is on both the employer as well as the employee.

AgriSmart will be at Fieldays this year. You will find us in the Innovation Centre.

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