

# **Business Checklist**

27 March 2020

The following is a checklist which will raise a number of questions for you to consider. Indicate in the check boxes what applies 'Y' and what doesn't 'N' Once you have completed you can use the questions marked wth a 'Y' to formulate an action list in the boxes below We are offering a free one hour consulation to review and complete this checklist with you so please get in touch with our office.

### **1. CHECKLIST**

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#### **Financial Considerations**

#### Y/N

o What does your projected turnover look like on a weekly and monthly basis?

	2019 Actual	2020 Projected
March		
April		
May		
June		

We can provide you with 2019 actuals

What does your projected sales look like on a weekly and monthly basis?

	2019 Actual	2020 Projected
March		
April		
May		
June		

We can provide you with 2019 actuals

What are your fixed costs that you need to cover each week or month?

Power

Internet Lease

Other

Other

o H

Have you calculated how long your business can survive a mandatory shut down period?

We can help with a budgeted cashflow

Have you done a business plan if you have half the turnover for a month or alternatively double the turnover for a month – stretch both ways and how does it look?
 Once COVID has passed how quickly can you revert to business as usual?

o Can you apply to all banks and get 6 months interest only or some short term funding?

o What are your obligations to the bank, specifically around debt covenants?

o Have you spoken to your insurance provider? Does your business interruption cover COVID?

o Do you understand the cost of continuing to operate with less staff/customers compared to the cost of completely shutting down for a period?

o Lease – can you ask your landlord for a 3 month rent holiday?

Expenses - check all expenses line by line. Can payment be deferred? Can they be put on a payment plan? i.e. Insurance, ACC. Can you cease any subscriptions?Can you stop any ongoing expenses such as subscriptions, lease of equipment?

o Check all work in progress – Can this be invoiced? Can an interim invoice be sent?

o Debtors – check all outstanding debt and chase it now.

o Staff wages – no annual wage increases. In some cases, it may mean pay decreases or 4 day weeks. Ask staff to use time in lieu and if they would consider 4 day weeks. Have you applied for the wage subsidy?

o Do you have any assets you can sell i.e. excess vehicles and plant?

o Do you have personal health and income protection insurance? Will this be able to be claimed on if you or your family members get COVID?

o Have you contacted your financial advisor about your long term retirement plan given the potential change in your asset values and income streams?

o If profit has dropped considerably, will you now be entitled to working for families?

o What discretionary and non-essential spending can you cut ie. Sky, sport, etc?

o Review Income Protection Insurance Payments - There may be the ability to delay payments

#### Sales Considerations



How will you operate if your office, retail space, restaurant etc. is closed to customers? Can you sell directly to customers, can you sell more online?
Can you tailor your business to meet the needs of a remote customer? Is this an opportunity to grow? Is there more direct marketing required?
What do you predict will be the impact to your customers? Can you help reduce this impact?



Are you proactively communicating with customers to work out mutual benefit ideas and way to continue to do business together?
What are your contractual obligations with your customers?
Could your debtor's terms be shortened or altered to better manage your cash flows?
Are you dependent on a limited number of customers? Do you have a major customer?
Can you mitigate a downturn in spending with strategic advertising campaigns?
Can you provide additional reassurance over supply compared to your competitors?
Can you sell a different product mix, product or service to your customers?
If you are implementing changes, is it short term or long term/temporary or permanent?

o Do you need to audit your customers and suppliers to see what protocols and procedures they have in place for protection?

#### Purchasing Considerations

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о	Are any of the products that you need for your business in short supply or not available?
0	Is there an alternative supplier with product available as a backup?
о	What contracts do you have with your suppliers? Are you required to purchase certain quantities? Do you have exemption clauses for instances such as this?
о	Have you considered the levels of stock you are buying? Is your stock perishable? Can you buy in bulk?
о	Can you return any products that you do not require?
о	Are there any products you should now purchase due to COVID-19?
о	Can you negotiate payment terms for product purchases?
о	Can you negotiate discounts?
о	Where will stock be delivered to your home?
о	If couriers stop delivering stock, can you obtain it straight from the supplier?
о	How will you sanitise deliveries?
о	Is there any stock you can discount now to get cash in your bank account?
о	Can suppliers still guarantee warranties and supply terms on products?
- St	aff/People Considerations

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o Follow official advice, do not follow social media or media try to find truth from government

- o Does your team have a personal support network, if not can you assist?
- o Do you need to identify at risk staff and customers i.e. medical, age, recent travel?
- o Are you following Ministry of Health guidelines for sanitation procedures i.e. hand and respiratory hygiene information?
- o Is the procedures you are following well known to employees, customers and any person working remotely or online?
  - Do your employees know what their obligations are in regards to self-isolation? Have you had a formal communication to them about this?



Who and what is your central communication channel? There should be one source of truth ie. facebook internal communications page
Do you have contact details for all staff members including next of kin?
Do you have contact details for all suppliers and customer available if you aren't able to access your business premises?
Have you communicated to your staff if they can work at home? What are the productivity expectations of working from home? Do you need to complete a

confidentiality update with staff?

o Do you have a plan in place to maintain operations with all are quarantined - either self-imposed or mandatory?

o Do staff have the ability to interact with customers such as video-conferencing?

o Do staff know their leave balances? Will you be providing any special leave or ability to have negative leave during this time?

o Should any policies or procedures be documented now by key staff? This includes passwords, unique processes or ways your business operates

o If your business can operate remotely, are there processes and procedures in place to ensure quality is maintained and operations can continue?

o Have you got communication ready to go for different events i.e. mandatory shut down, employee with COVID, customer who has visited premises with COVID etc?

o Can staff work at home? Do they have internet, hardware, virus protection? (Telcos are offering unlimited WIFI now).

o If staff work at hom, e how will you monitor, capture and invoice the work they are doing? Are they working or is it leave?

o Do you have staff on working visas and what will be the impact on them renewing their visas?

o Do you know what support services are available i.e. EAP, Budgeting support, community counselling etc.

# Technology Considerations

o If staff work at home, what protection of your data and network, do you have i.e. encryption, passwords, virus protection?

o Should you run a test of staff working at home to identify any issues now and rectify them early?

o Do you have a Business Continuity Plan and an Incident Response Plan? Have you tested them?

o If staff working at home have IT issues or need training support what will the communication channel be?

o Check with your IT provider if your IT systems have backups, security and ability for increased offsite access. Should you provide staff with additional hardware at home i.e. printers, scanners?

o Who controls your website? Can you do this if the website provider is not operating?

o Are you updating your website regularly with new information for your business?

o Can you sell more products via your online store or website?

o Can you improve you online presence ie. facebook, website, intsagram?

o Do you have technology available to communicate with customers if you can meet face to face? Such as skype, google meeting rooms, messenger.

o Is there one main person or place all password and management is stored?

Who controls your online communications? What online platforms will they use to communicate with staff, customers, suppliers etc?

# 2. Action List

Based on the above checklist items marked 'Y' make a list of actions below example 2: contact CooperAitken to compile a budgeted cashflow with various sales levels

	Comp	Priority	Action
eg.1		High	Contact CooperAitken to compile a budgeted cashflow with various sales levels
eg.2		High	Contact insurance company to review business interruption cover and ask to put a monthly payment arrangement in place
eg.3		Low	Create a facebook page for my business
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# 3. Review

You may wish to priortise your list of actions. Mark actions that are complete and mark ones that need to be revisted at a later date.

For any assistance please do not hesitate to contact our office

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